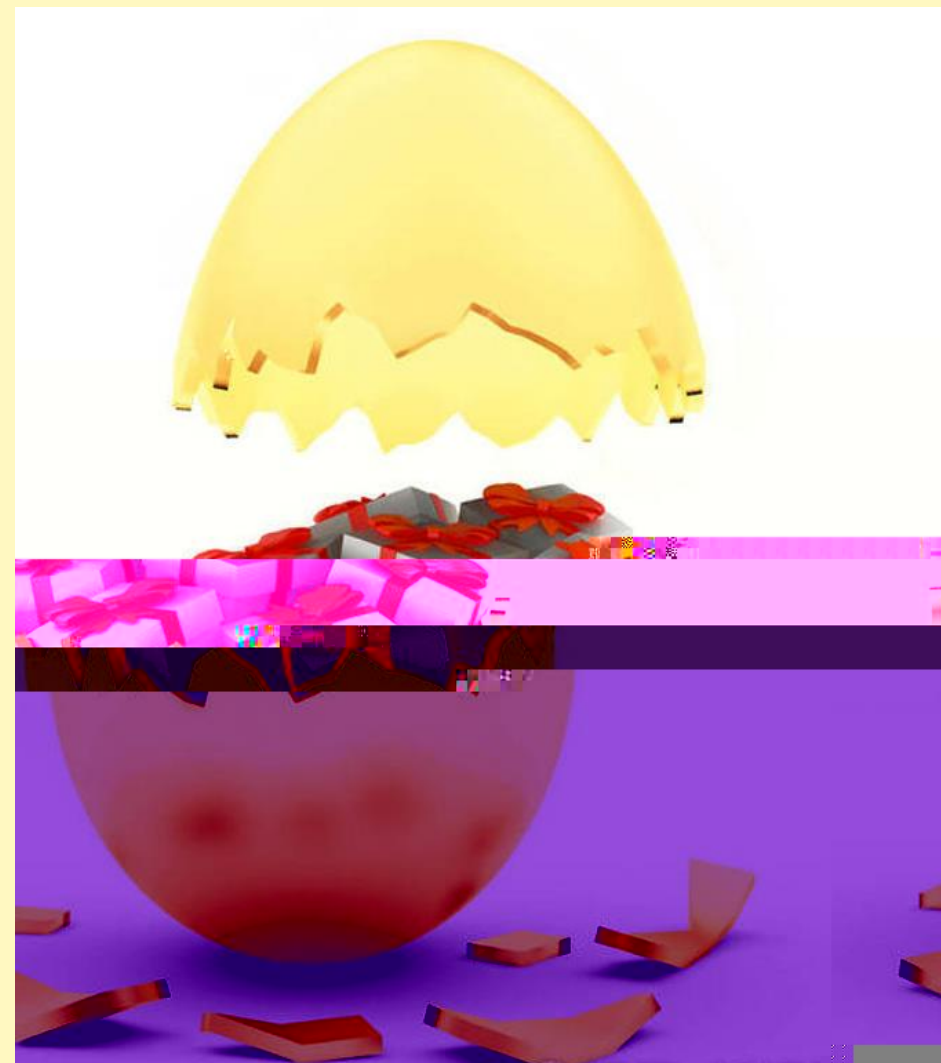
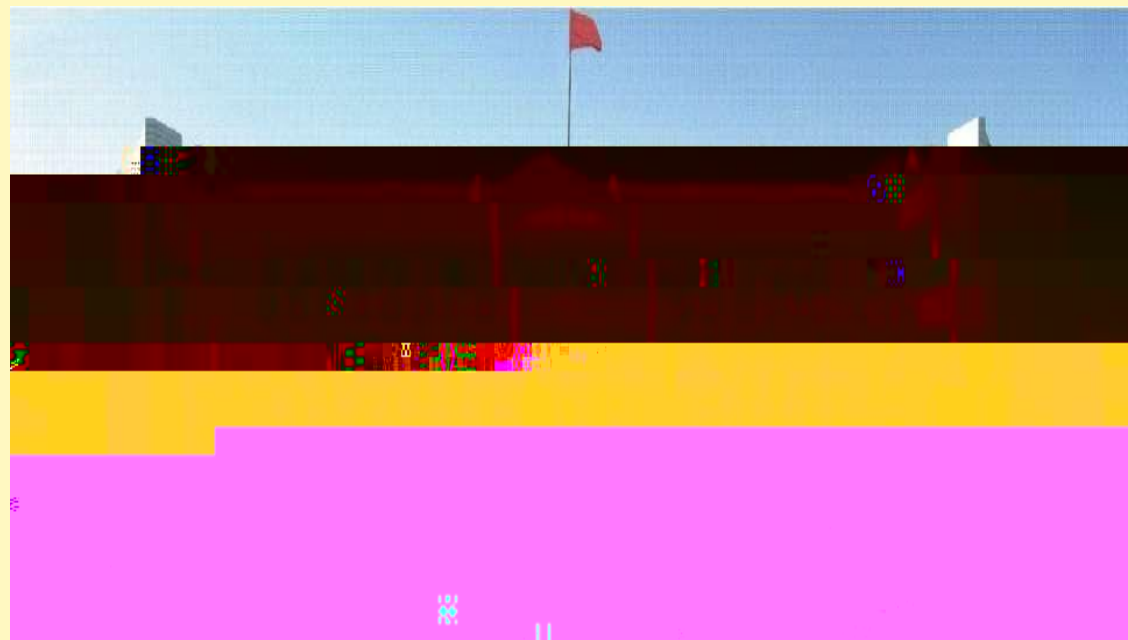
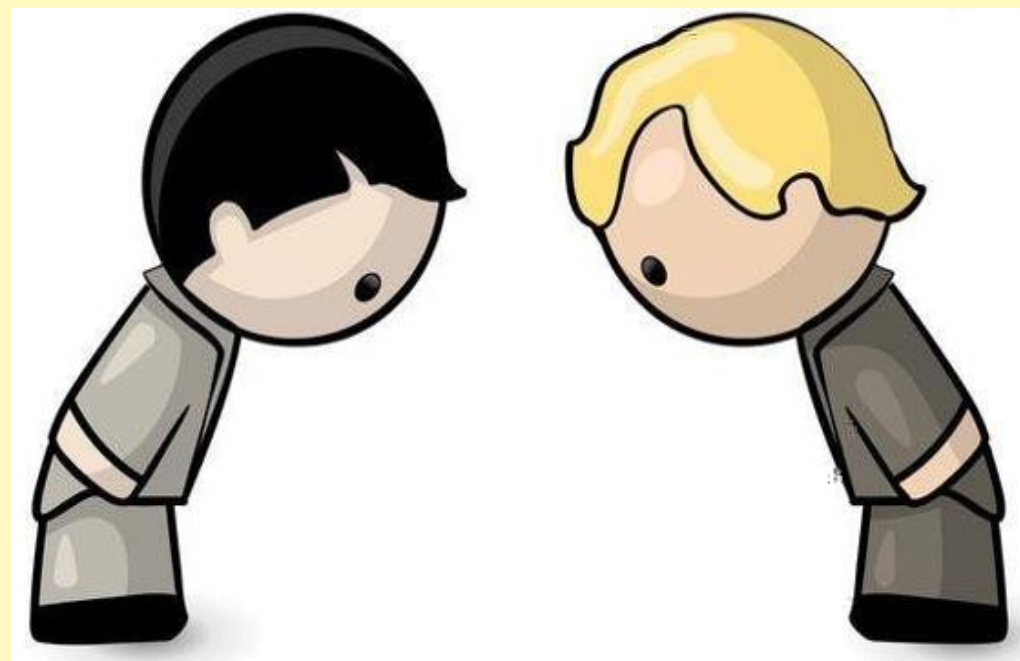
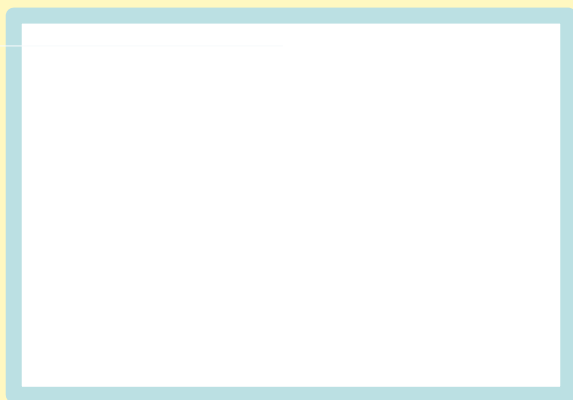
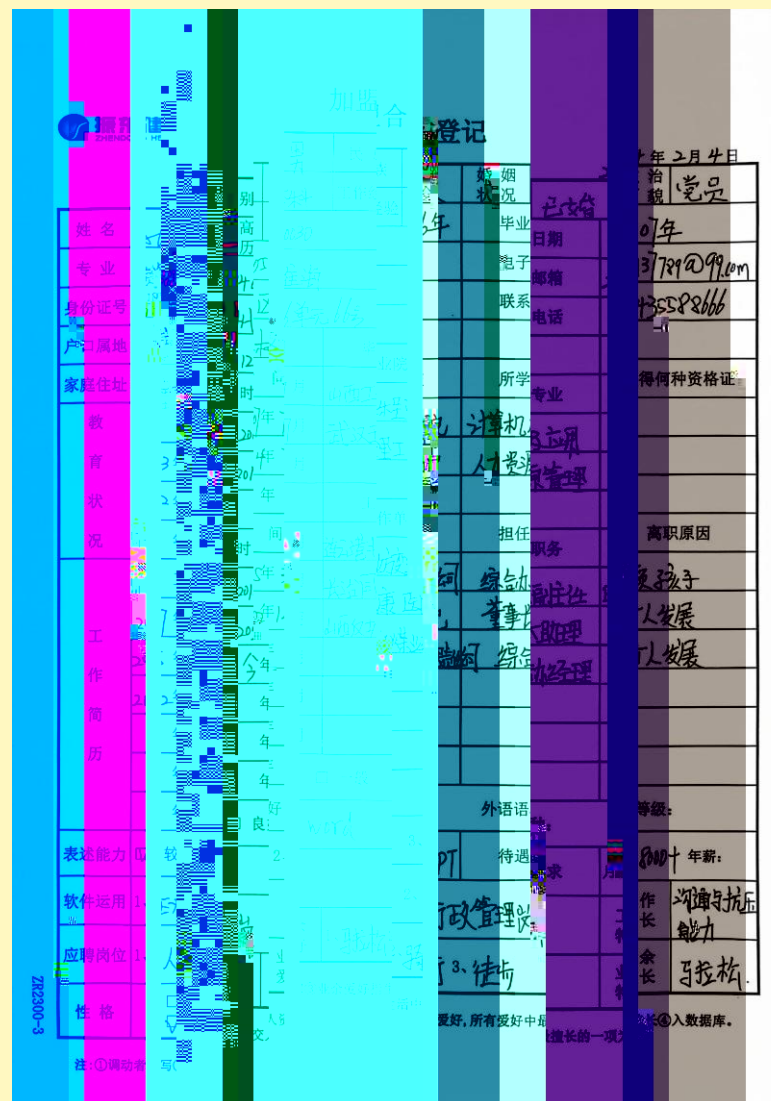


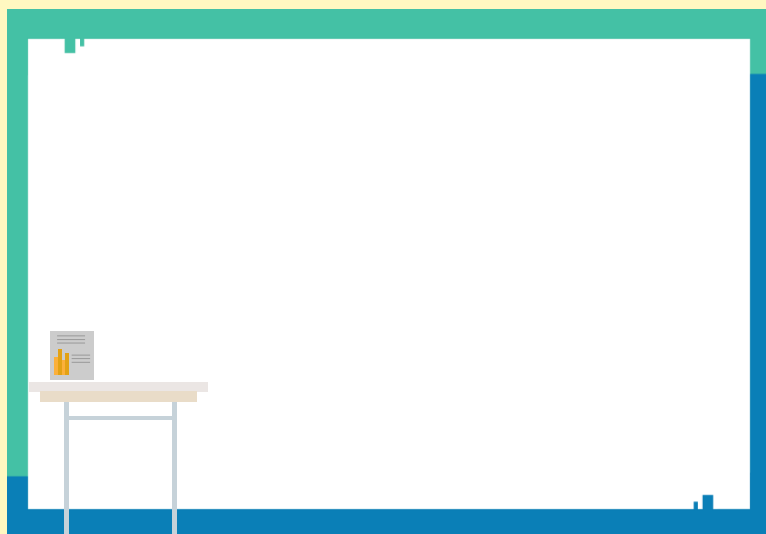


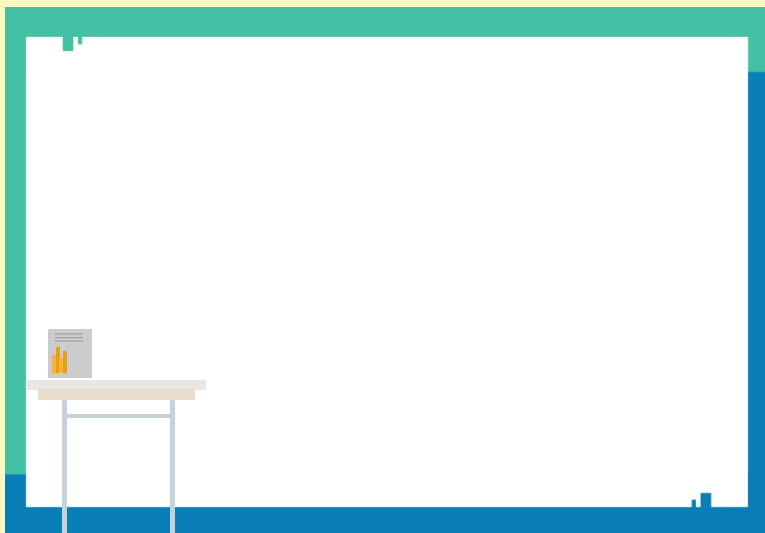






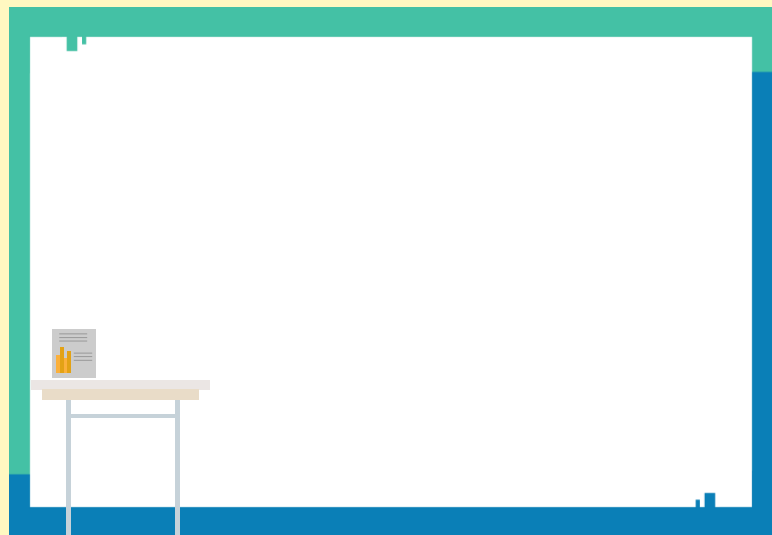


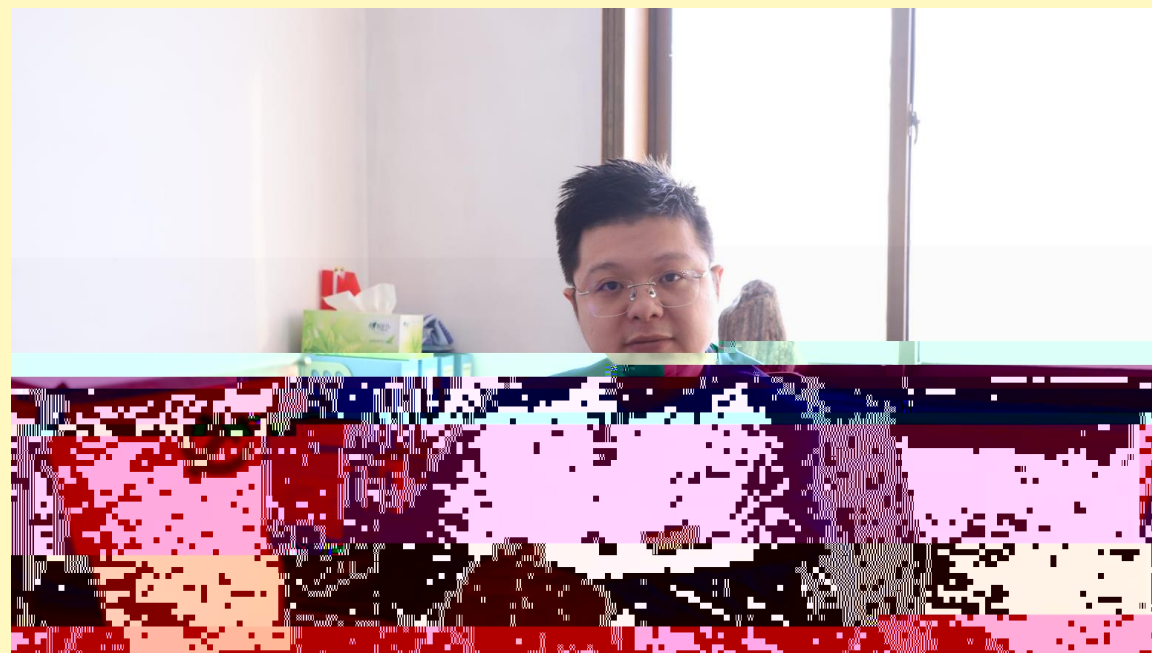


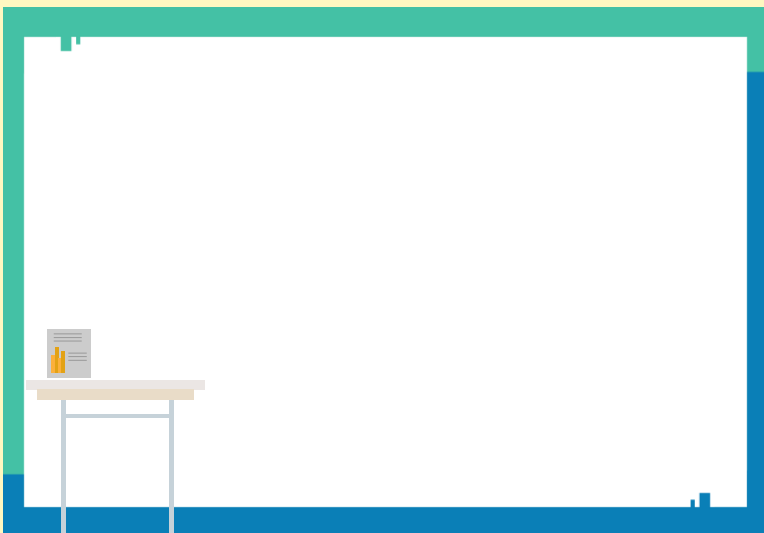


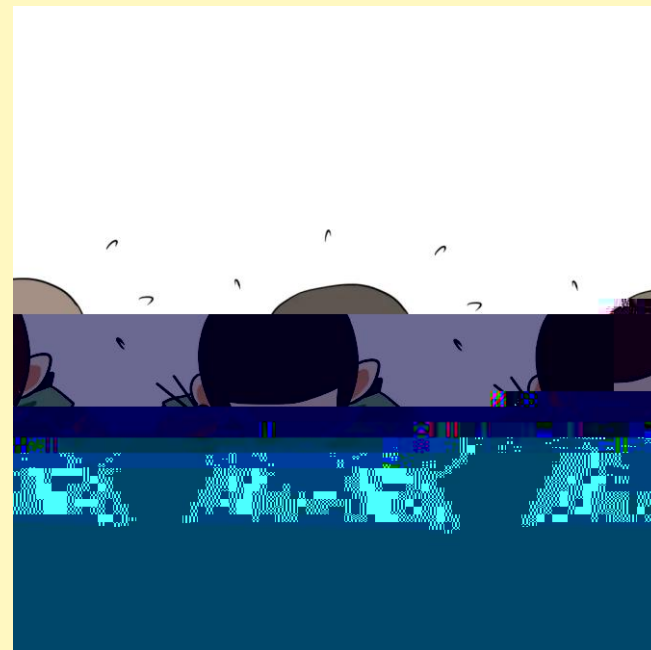
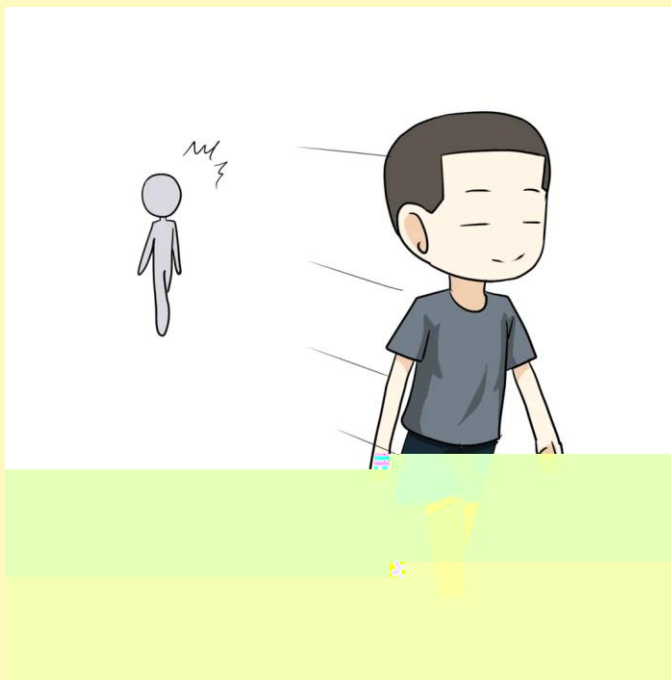
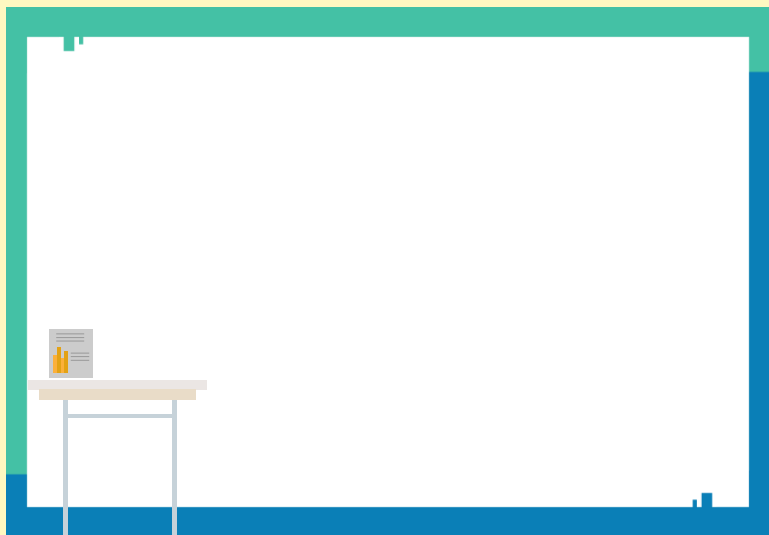




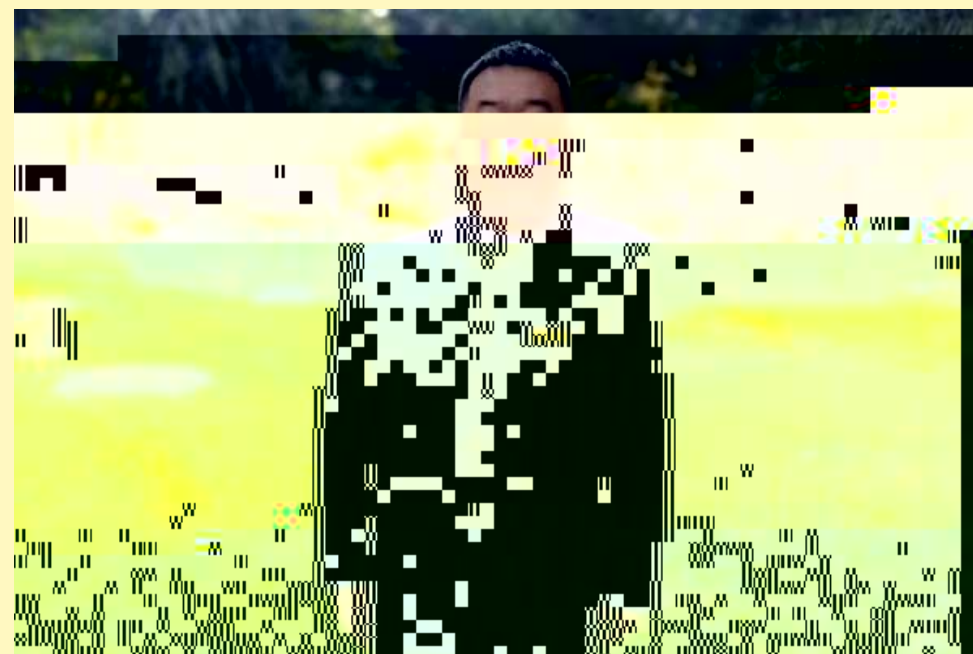
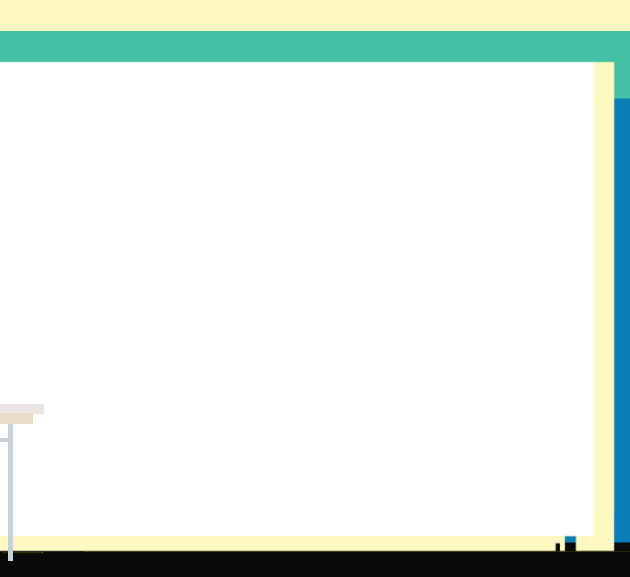


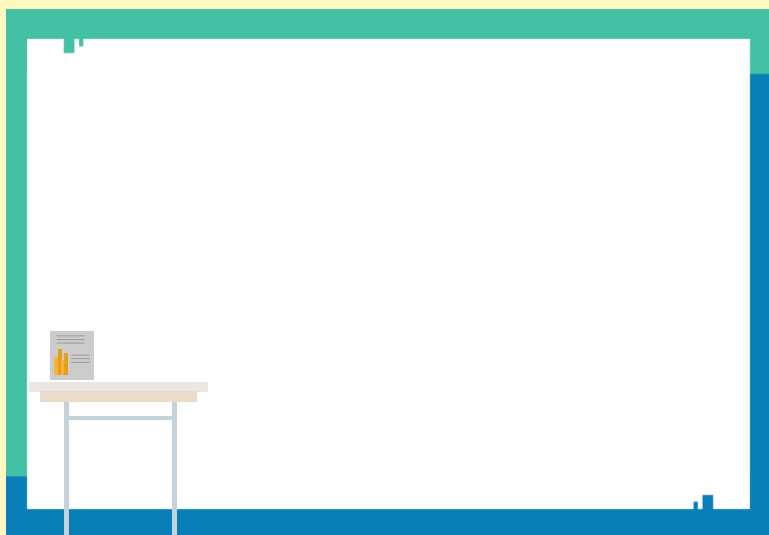




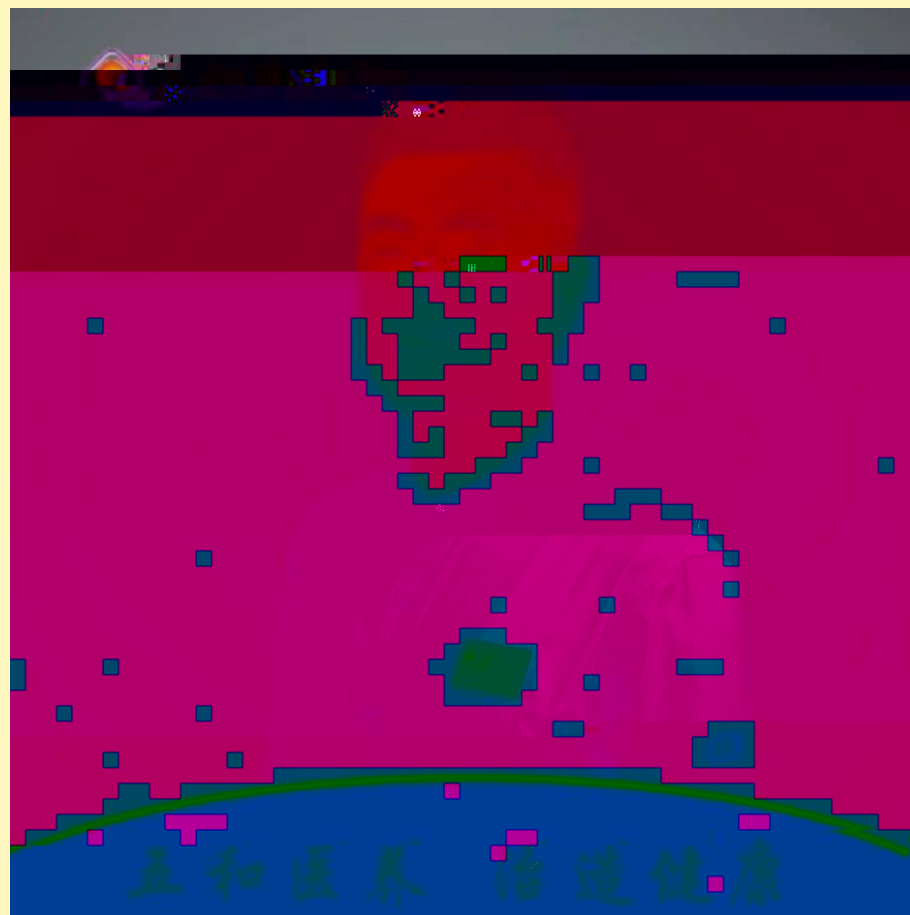
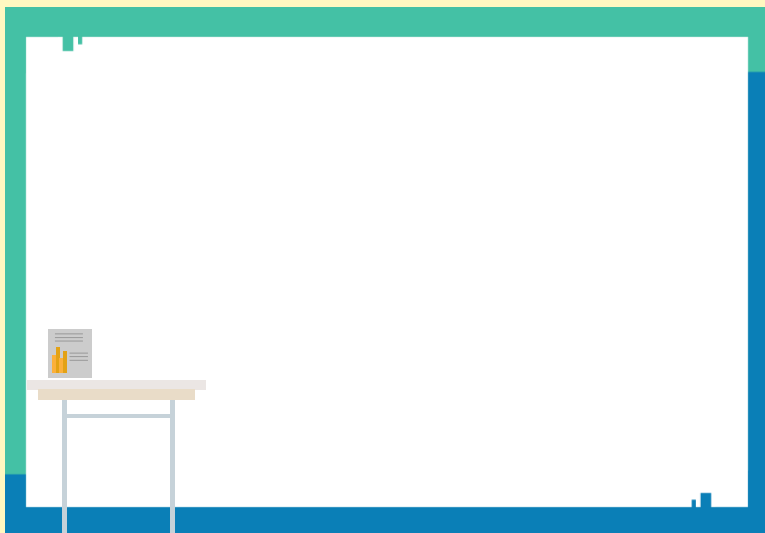


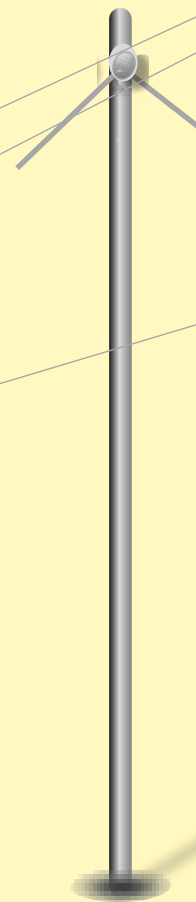
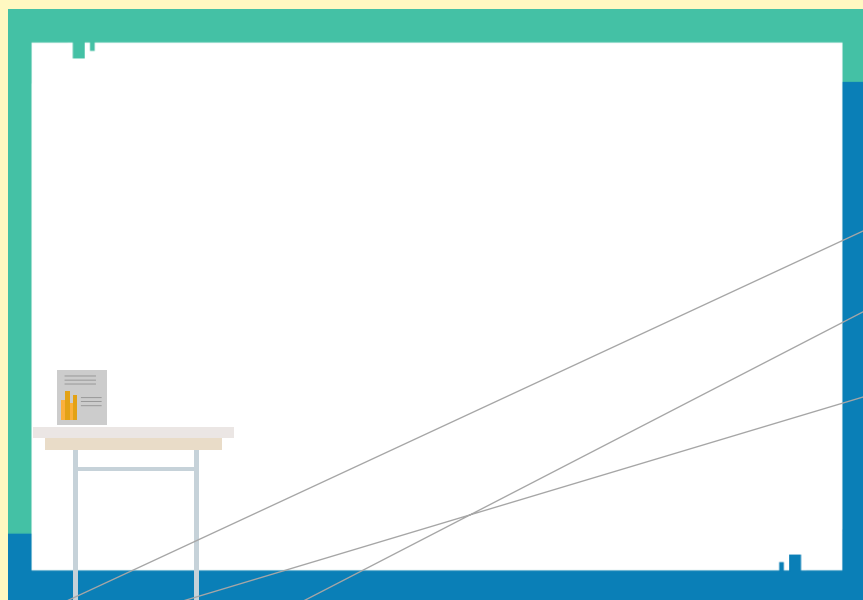


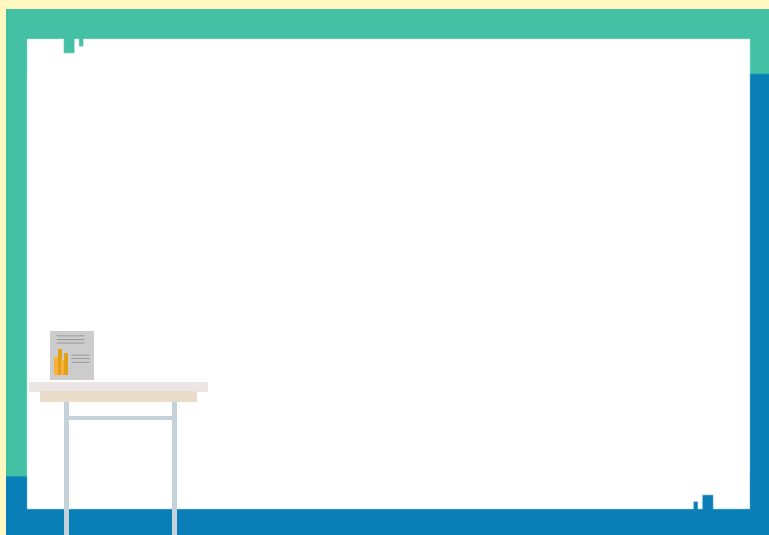


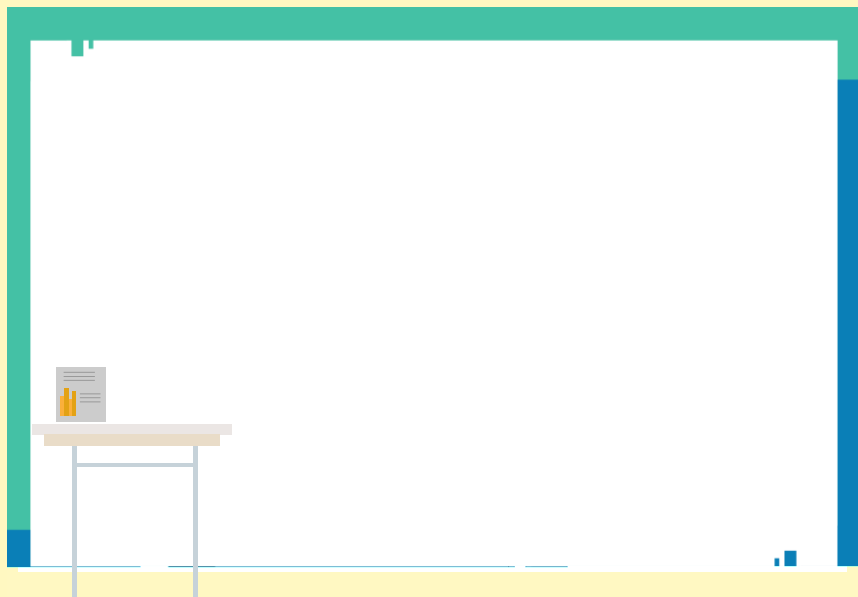




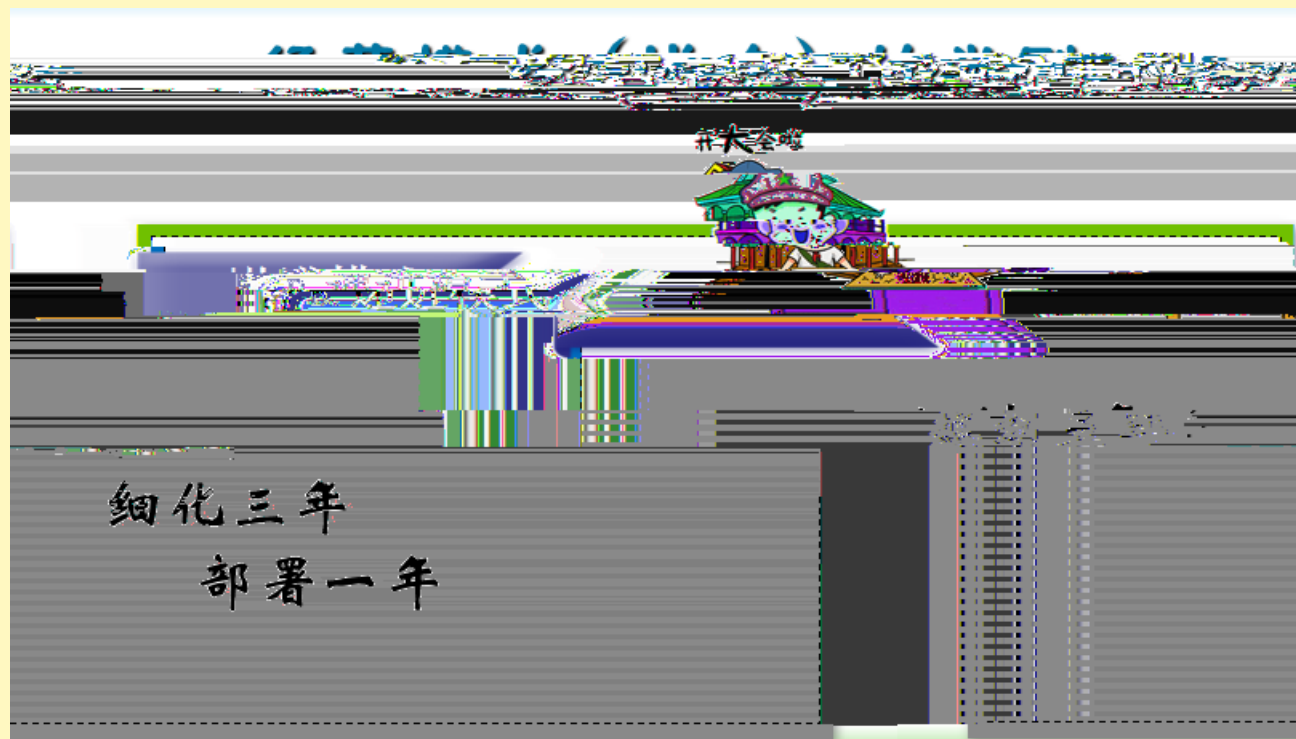
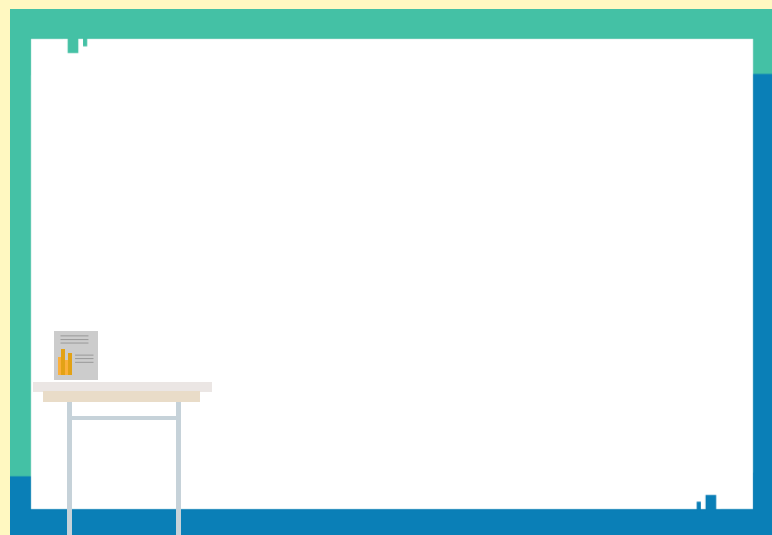




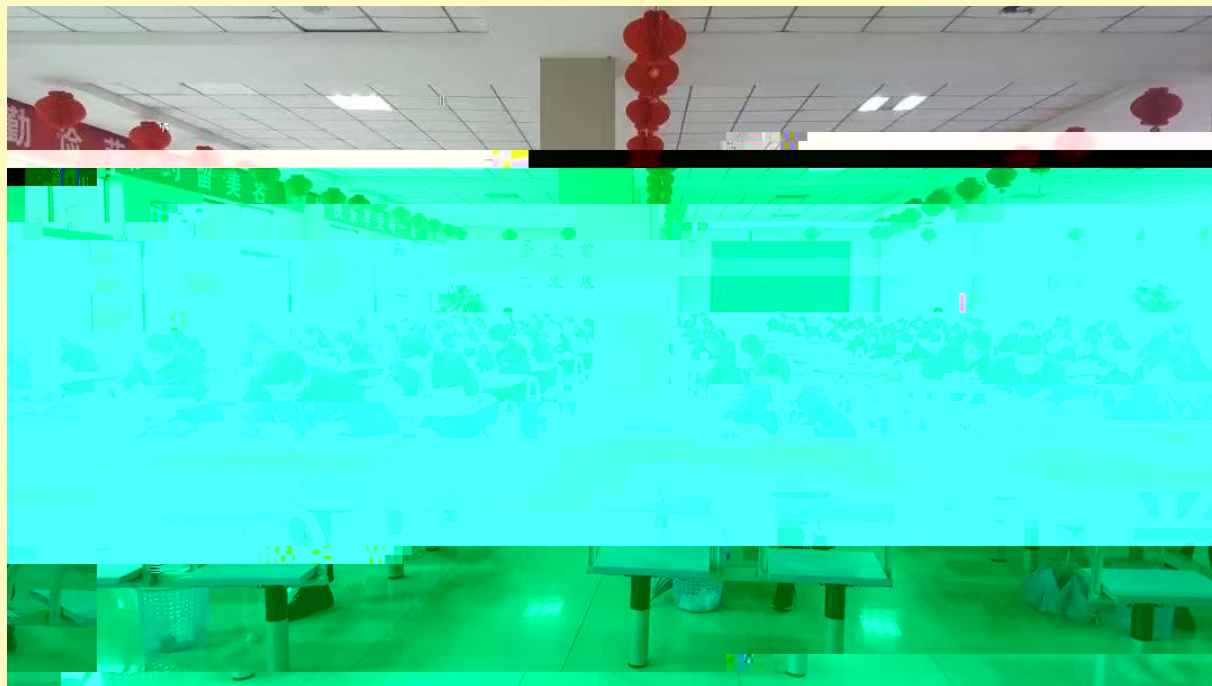


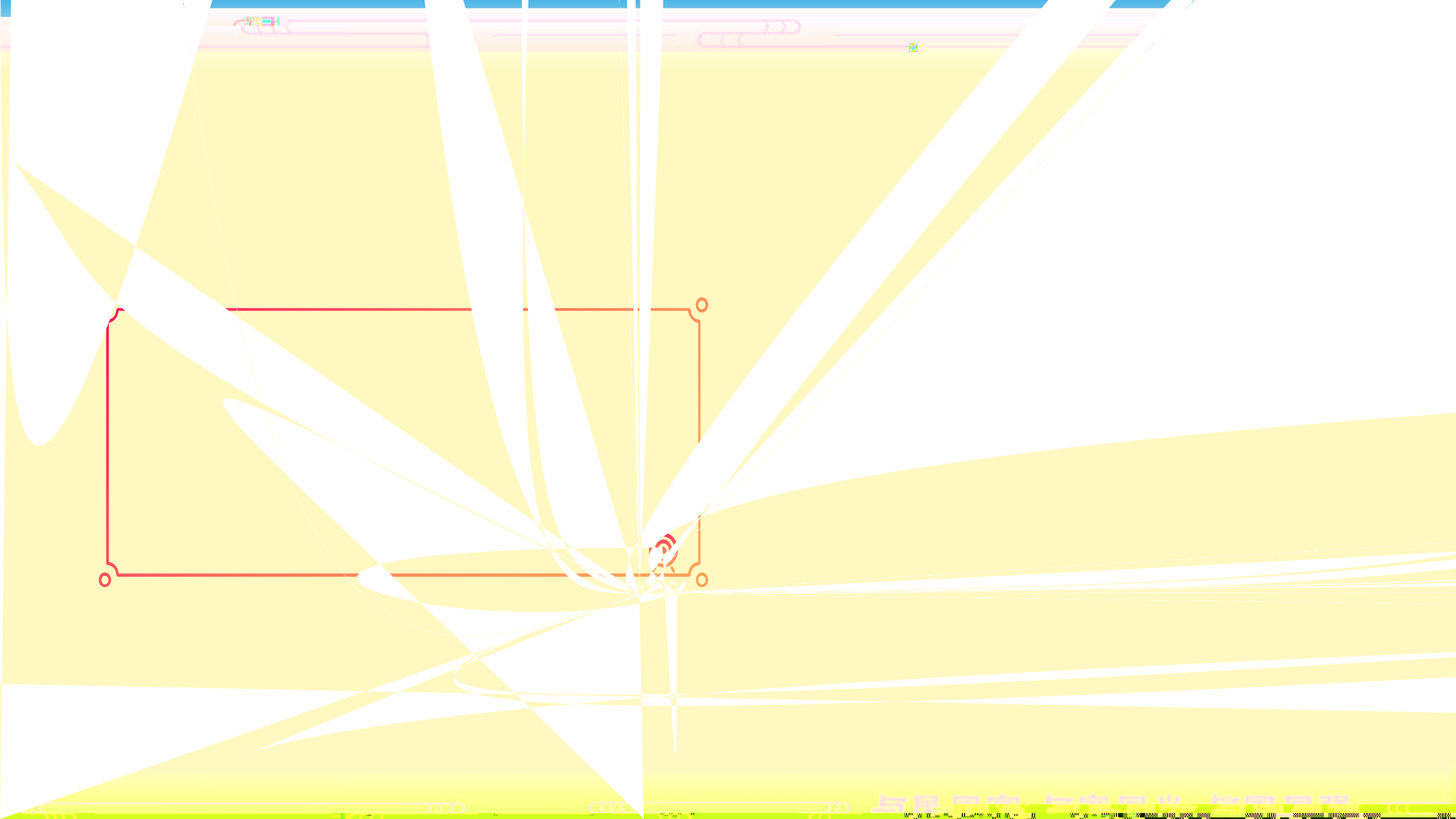




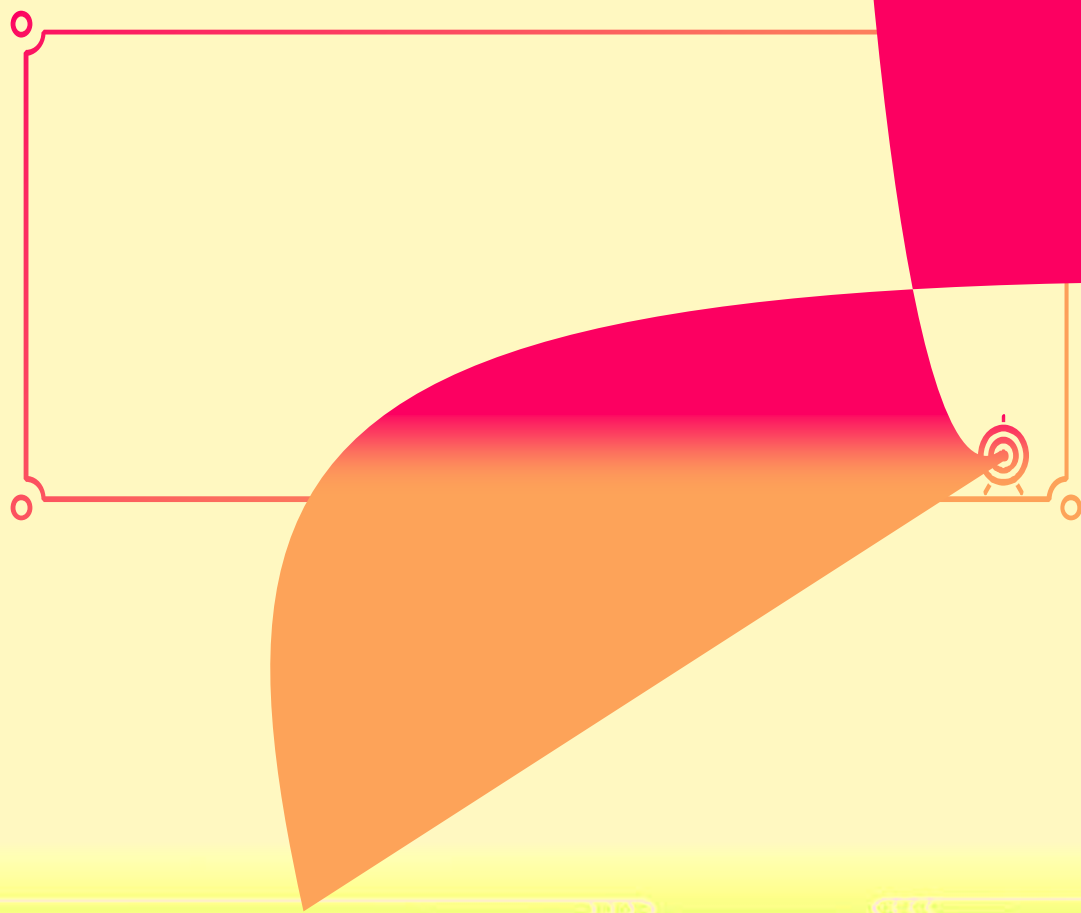


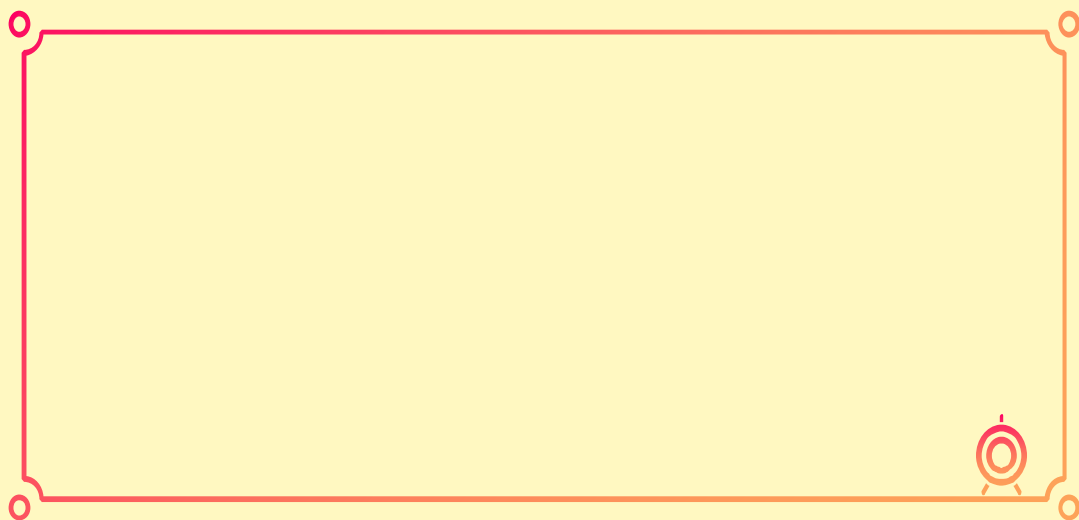
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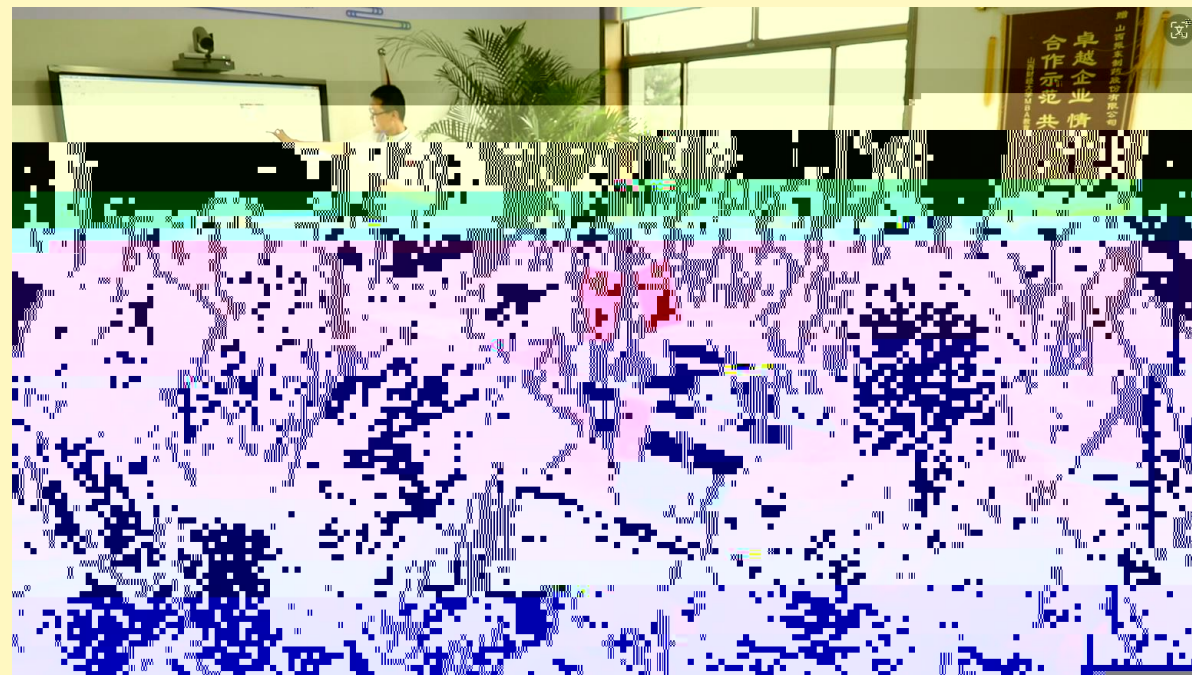
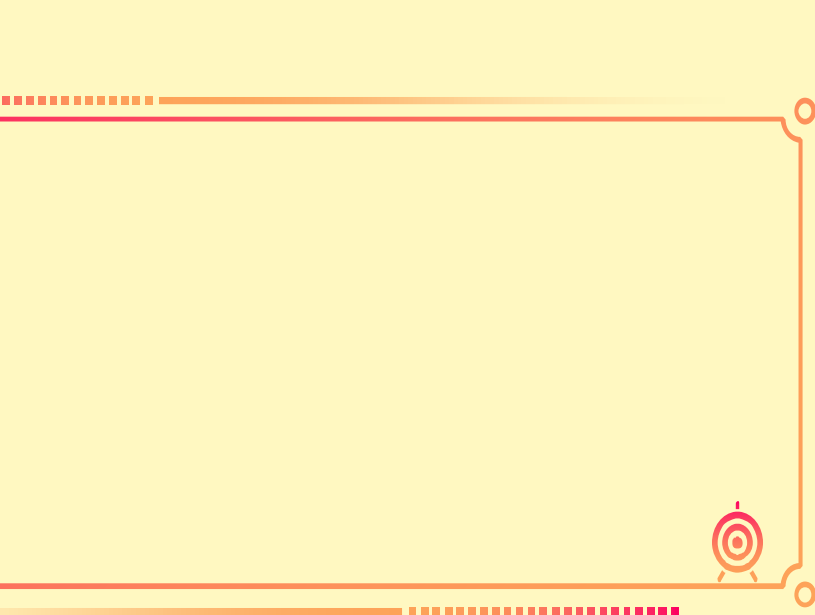


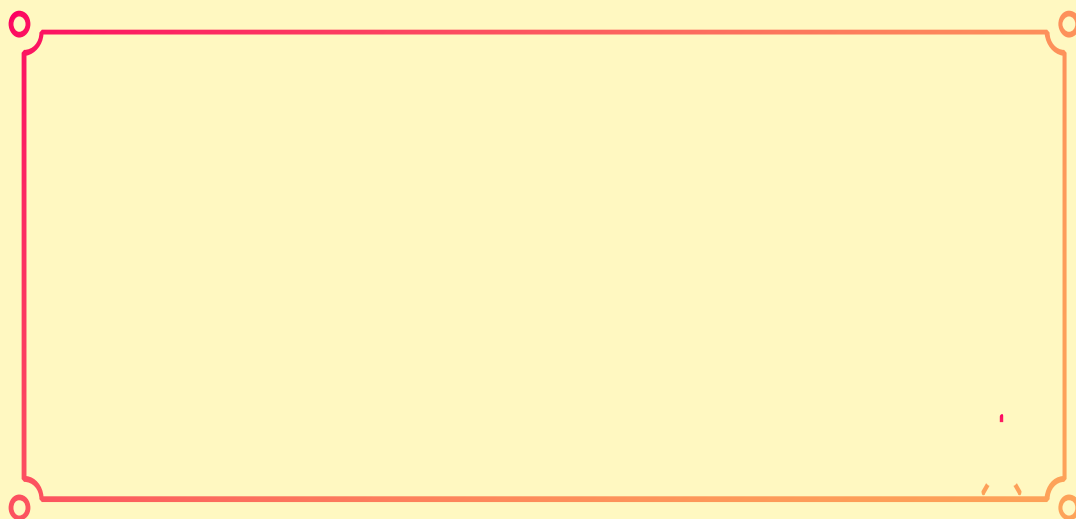














2022年11月												
性格缺点	工作优势	工作劣势	工作现状	调整岗位	团队	职务	姓名	性别	性格优点	个性		
瞻前顾后 言、容易焦虑	1、数据分析有较强的敏锐度 2、执行力强	1、工作全局性不够 2、安于现状、缺乏创新性和开拓性	顺畅 1、用户/客户数据建设			服务	常		1、热情、真诚 2、开朗、有活力	1、不果断 2、缺乏自信		
女	2、责任心强 3、善于倾听和观察 4、对人处事敏感	2、做事不果敢、易纠结 3、遇事不冷静、易紧张 4、缺乏耐心	2、善于独立思考、分析、解决问题 3、喜欢尝试新事物	2、不细心 3、思考问题不全面 4、创新意识不足		营销			2 商务中心	数据 韩瑜婷		
		1、自控能力强 2、进取心强、积极向上	1、执拗	分析、总结、写					1、沟通能力不足	顺畅 1、用户/客户数据建设		
5	服务中心	消服 闫哲慧	男	2、上进心 3、抗压力强 4、思路开阔、不局限	2、应变不足 3、大局意识欠缺 4、固执己见				1、执行力差 2、学习力弱 3、团队协作力弱 4、接受新鲜事物能力好	2、死板不灵活 3、不踏实、浮于表面 4、沟通欠缺、容易急躁	销售 1、私域拓展 2、渠道拓展	营销







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